

**Information sheet for the course  
Psychology of management**

<b>University:</b> <i>Alexander Dubček University of Trenčín</i>	
<b>Faculty:</b> <i>Faculty of special technology</i>	
<b>Course unit code:</b> <i>ŠST/B/2-03/d</i>	<b>Course unit title:</b> <i>Psychology of management</i>
<b>Type of course unit:</b> <i>optional</i>	
<b>Planned types, learning activities and teaching methods:</b> <i>Lecture 2 hours per week</i>	
<b>Number of credits:</b> <i>1</i>	
<b>Recommended semester:</b> <i>3<sup>st</sup> semester in the 2<sup>st</sup> year of study /full-time / 3<sup>st</sup> semester in the 2<sup>st</sup> year of study /part-time /</i>	
<b>Degree of study:</b> <i>I.</i>	
<b>Course prerequisites:</b> <i>none</i>	
<b>Assessment methods:</b> <i>Continuous assessment: 100% attendance and active creative work on the seminar hours, the attainment of the seminar goals, mastering technical terminology, correct semestral work. Once during the semester written test. During the ongoing evaluation it is needed to get a minimum of 40 points. Final assessment: Assignment form of a written test with emphasis on theoretical knowledge of compulsory literature. Out of the 80 points it is required to obtain: (E) - 55 points, (D) - 60 points (C) - 65 points (B) - 70 points (A) - 75 points.</i>	
<b>Learning outcomes of the course unit:</b> <i>Following the psychological management discipline the student learns the psychological (subjective) management conditions. Students master the knowledge of the concepts of psychological director, leadership, management. Can identify traits of a manager, his social position and role. The student can analyze the conditions of work - objective and subjective. The student can do motivational employee profile and set motivational strategy following a needs of employees as the fundamental problems of personnel management and employee motivation. Does a career plan and adhere to the principles of mental health professional in the field of people management.</i>	
<b>Course contents:</b> <i>Objects, functions and methods of management psychology. Managerial psychology as a synthesis of knowledge management and psychological disciplines. Psychological principles of people management, management styles. The study of personality and work activities of managers in the process of leadership. Subjective (psychological) conditions for the management of people. Indicators personal quality manager. Social position, role, power and prestige manager. Managerial Communication and its specific features. Psychological knowledge and their use in the manager's work with individuals and social groups. A senior official in stressful situations. Psychological problems of social mobility and career factory. Psychological aspects of career management strategies for human resources. Problems of mental health management and staff.</i>	
<b>Recommended of required reading:</b> <i>BOROŠ, J., ONDRIŠKOVÁ, E., ŽIVČICOVÁ, E.: Psychológia. IRIS, Bratislava 2000. ISBN 80-88778-87-5</i> <i>KUBÁNI, V.: Psychológia práce. Prešovská univerzita. Prešov: 2011. ISBN 978-80-555-0318-9</i> <i>SZARKOVÁ, M.: Psychológia pre manažérsku prax. Bratislava: Kartprint 1998. ISBN 978-80-88870-10-0</i> <i>SZARKOVÁ, M.: Psychológia v marketingu. Bratislava: Kartprint 1995. ISBN 978-80-967234-4-8</i> <i>ŽIVČICOVÁ, E.: Základy psychológie. Trenčín: FSEV, TnUAD . s. 119. ISBN 978-80-8075-506-5</i> <i>ŽIVČICOVÁ, E: Základy psychológie učenia. Praha: Univerzita Jana Amose Komenského, 2011. - 144 s. - ISBN 978-80-7452-016-7</i>	

<b>Language:</b> <i>Slovak</i>					
<b>Remarks:</b> <i>Subject is optional</i>					
<b>Evalutaion history:</b> <i>Total number of students being evaluated:</i>					
A	B	C	D	E	FX
<b>Lecturers:</b> <i>PhDr.Eva Živčicová, PhD.</i>					
<b>Last modification:</b> <i>15.4.2014</i>					
<b>Supervisor:</b> <i>prof. Ing. Jiří Balla, CSc., guarantee of the study program Special Mechanical Engineering Technology</i>					