

Information sheet for the course Labour Market and Employment Policy

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| University: <i>Alexander Dubček University of Trenčín</i> | |
| Faculty: <i>Faculty of Social and Economic Relations</i> | |
| Course unit code: REP27 | Course unit title: <i>Labour Market and Employment Policy</i> |
| Type of course unit: <i>compulsory</i> | |
| Planned types, learning activities and teaching methods: | |
| <i>Lecture: 2 hours weekly/28 hours per semester of study; face to face</i> | |
| <i>Seminar: 1 hours weekly/14 hours per semester of study; face to face</i> | |
| Number of credits: 3 | |
| Recommended semester: <i>4th semester 2nd year</i> | |
| Degree of study: <i>I. (bachelor)</i> | |
| Course prerequisites: <i>REP5 Management</i> | |
| Assesment methods: | |
| <i>Interim evaluation: Active and creative work during seminar hours, min. 80% attendance at seminars, mastery of technical terminology and course topics. Two written tests during the semester. Students are expected to obtain at least 50 interim evaluation points.</i> | |
| <i>Final assessment: Examination by written test with an emphasis on knowledge of the compulsory literature and oral exam that examines ability to apply course theory within the context of learning outcomes. Course grade reflects cumulative score (maximum of 100 points): (E) – at least 70 points, (D) – 75 points, (C) – 80 points, (B) – 85 points, (A) – 90 points or more.</i> | |
| Learning outcomes of the course unit: | |
| <i>A student completing the course will gain insight and knowledge of the theoretical basis of the labor market theory and employment policy. The student will be able to analyze the factors that affect the functioning of the labor market. Acquires orientation in flexible forms of employment opportunities and developments in the labor market. Obtains knowledge of active and passive employment policy. The student should be able to navigate the current trends in the labor market. Based on the gained knowledge, the student will be able to assess the possibility of shaping the workforce in the labor market and acquires basic skills for recruiting the workforce for the organization. Student will understand the evolution of the labor market in the EU.</i> | |
| Course contents: | |
| <ol style="list-style-type: none"> 1. <i>Introduction to the subject.</i> 2. <i>Basic characteristics of the labor market.</i> 3. <i>Unemployment, its causes, socio-economic consequences of unemployment.</i> 4. <i>Employment, the impact on employment in the economy.</i> 5. <i>Labour mobility.</i> 6. <i>Workforce flexibility, flexible forms of employment .</i> 7. <i>Types of organizations active in the labor market.</i> 8. <i>Active labor market policy and its instruments.</i> 9. <i>Passive labor market policy.</i> 10. <i>EU labor market, the specifics of the EU labor market.</i> 11. <i>Discrimination in the labor market.</i> 12. <i>Current trends in the labor market.</i> 13. <i>Preparing the workforce for the labor market.</i> | |
| Recommended of required reading: | |
| <i>Rievajová, E. a kol.: Teória a politika zamestnanosti. Ekonóm, Bratislava 2012</i> | |
| <i>Kaczor, P.: Trh práce, pracovná migrácia a politika zamestnanosti ČR po roce 2011. VŠE,</i> | |

Praha 2013

Stanek, V. a kol.: Sociálna politika. Sprint dva, Bratislava 2011

Sika, P. a kol.: Teória a politika zamestnanosti (aplikačné praktikum). Ekonóm, Bratislava 2003

Language: *Slovak*

Remarks:

The course is offered in the summer semester of the second year of full-time undergraduate studies and in the summer semester of the third year of external undergraduate studies. This course is mandatory. The number of students in a seminar group ranges from 20 to 25 students.

Evaluation history:

| A | B | C | D | E | FX |
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| 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

Lectures:

doc. Mgr. Sergej Vojtovič, DrSc., Ing. Adriana Grenčíková, PhD., Ing. Tatiana Masárová, PhD., PhDr. Jana Španková, PhD.

Last modification: *31.01.2014*

Supervisor: *doc. Ing. Jozef Habánik, PhD.*