

**Information sheet for the course**  
**International Labour Market and Employment Policy in English**

<b>University:</b> <i>Alexander Dubček University of Trenčín</i>	
<b>Faculty:</b> <i>Faculty of Social and Economic Relations</i>	
<b>Course unit code:</b> <i>LZP52</i>	<b>Course unit title:</b> <i>International Labour Market and Employment Policy in English</i>
<b>Type of course unit:</b> <i>compulsory</i>	
<b>Planned types, learning activities and teaching methods:</b> <i>Lecture: 2 hours weekly/28 hours per semester of study; face to face</i> <i>Seminar:</i>	
<b>Number of credits:</b> <i>4</i>	
<b>Recommended semester:</b> <i>3<sup>rd</sup> semester 2<sup>nd</sup> year</i>	
<b>Degree of study:</b> <i>II. (engineer, magister)</i>	
<b>Course prerequisites:</b> <i>none</i>	
<b>Assesment methods:</b> <i>During the semester project and its presentation, evaluated credit exam. To obtain evaluation A it is necessary to gain at least 80%, to obtain evaluation B at least 70%, to obtain evaluation C at least 65%, to obtain evaluation D at least 60% and to obtain evaluation E at least 55%. At the end of the semester during the examination period: Oral examination.</i>	
<b>Learning outcomes of the course unit:</b> <i>A student completing the course gains an overview of the processes and contexts in the field of international labor market, the basic theoretical and practical knowledge in the field of employment and unemployment in the EU and in the world in the process of creating social-market economy. The student will be able to apply theoretical knowledge in practical areas. The student will understand the current situation in international strategies and activities in the field of the International Labor Organization in terms of mitigating the impact on the global and financial crisis. After the successful completion of a learning process the student will be able, on the basis of theoretical approaches and practical experience, to work in the field of human resource management, and to obtain an overview about fulfillment of HR strategies as part of corporate strategies.</i>	
<b>Course contents:</b> <ol style="list-style-type: none"> <li><i>1. Introduction, recommended reading and conditions of the test.</i></li> <li><i>2. Theory of the labor market, specifics of the labor market. Labour market segmentation.</i></li> <li><i>3. Unemployment in an international context. Types of organizations active in the labor market.</i></li> <li><i>4. The international employment policy.</i></li> <li><i>5. Labour mobility. Territorial, in terms of qualification, international.</i></li> <li><i>6. International labor markets, their specifics, free movement of persons.</i></li> <li><i>7. Flexibility of workforce. New approaches to flexibility.</i></li> <li><i>8. Employment policy. International strategies.</i></li> <li><i>9. Analysis of the area of interest</i></li> <li><i>10. Acquisition of labor, the cost of acquisition, international aspects.</i></li> <li><i>11. Employee Relations.</i></li> <li><i>12. Interpersonal communication, communication skills, forms of interpersonal communication, communication principles.</i></li> <li><i>13. Discrimination and assessment of discrimination through the contents of the valid legislative provisions.</i></li> </ol>	
<b>Recommended of required reading:</b>	

*Auer, P. – Efendioğlu, Ü. – Leschke, J.: Active labour market policies around the world. Coping with the consequences of globalization. ILO, Geneva 2008*  
*Bauder – Harald: Labor Movement: How Migration Regulates Labor Markets. Oxford University Press, New York 2006*  
*Borjas, G.: Labor Economics. McGraw-Hill, New York 2012*  
*Fine, B.: Labour Market Theory: A Constructive Reassessment. Routledge, London 2013*  
*Franz, W.: Arbeitsmarktökonomik. Springer, Berlin 2013*  
*Franz, W.: Arbeitsmarktökonomik. Springer, Berlin 2006*  
*Ksenofontova, H. Z.: Kompetencie riadiacich pracovníkov: teória a metodika rozvoja. Kreatívne hospodárstvo, Moskva 2011*  
*Sesselmeier, W. – Funk, L. – Waas, B.: Arbeitsmarkttheorien: Eine ökonomisch-juristische Einführung. Physica-Verlag, Berlin 2010*  
*Wagner, T. – Jahn, E. J.: Neue Arbeitsmarkttheorien. UTB, Stuttgart 2004*

**Language:** English

**Remarks:**

*The course is offered in the winter semester of the second year of full-time graduate studies and in the winter semester of the second year of external graduate studies. This course is mandatory.*

**Evaluation history:**

A	B	C	D	E	FX
32.63	63.53	2.88	0.19	0.19	0.58

**Lectures:**

*prof. Dr. dipl. Rolf Karbach*

**Last modification:** 28.05.2014

**Supervisor:** *doc. Mgr. Sergej Vojtovič, DrSc.*